SIKKIM

GOVERNMENT GAZETTE

EXTRAORDINARY
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GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
GANGTOK

No: 125/GEN/DOP **Dated: 12/11/2024**

NOTIFICATION

Whereas, the State Government vide Notification No. 99/GEN/DOP dated 06.02.2020 has taken a policy decision to restore the original pay of the employees on attainment of 05 (five) years of service after regularization in accordance with the guidelines issued vide Office Memorandum No. 5339/GEN/DOP dated 11.02.2019;

And whereas, a mass regularization process was carried out, whereby the services of temporary employees were brought into regular establishment to the posts which never existed in the Government earlier, such as Village Grievance Redressal Assistant (VGRA), Village Police Guard, Marketing Assistant, Child Care Assistant and such other posts which do not have their original pay level. These employees are also entitled to restoration of their original pay on attainment of 05 (five) years of service after regularization. Since, these posts did not exist earlier, it has been difficult to ascertain their original level of pay;

Now, therefore, with a view to address this issue, the State Government is hereby pleased to order that the pay of temporary employees who have been regularized in the isolated posts which did not exist earlier shall be restored as under, namely;

1. Those employees whose services have been regularized in Level 1 of the Pay Matrix shall be restored to Level 4 of the Pay Matrix.
2. Those employees whose services have been regularized in Level 2 of the Pay Matrix shall be restored to Level 6 of the Pay Matrix.
3. Those employees whose services have been regularized in Level 3 of the Pay Matrix shall be restored to Level 7 of the Pay Matrix.

By order and in the name of the Governor.

Thinley Pema Chankapa, SCS
Additional Secretary to the Government
(File No. F(93)/GEN/DOP Part-II)

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